

**Integrated Management System**  
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## **HEALTH, SAFETY, QUALITY, ENVIRONMENTAL AND ENERGY POLICY**

The Company, Clipper Fleet Management A/S, part of Clipper Group, is committed towards the Health and Safety of its Employees, the efficient use and management of Energy, the conservation and protection of the Environment in all its activities, and to providing flawless high quality service, meeting the customer requirements, the first time and every time.

The Company commits to:

- Render appropriate and quality services as per customer's demand and meet customers satisfaction.
- Ensuring safe practices in its working environment including safeguards against all identifiable risks
- Promoting adherence at all levels by the personal involvement of its employees
- Developing the skills of its employees, using effective management programs
- Maintaining, reviewing & working towards improving performance
- Improving energy efficiency and preventing pollution
- Providing information, resources and applicable advances in technology
- Establishing documented procedures to deal with emergency situations
- Complying with the applicable industry and legal requirements
- Ensuring an open dialogue with its customers

The Company strives to ensure continuous improvement through the use of its KPIs, based upon industry best practices, in order to meet and where possible exceed its customers' requirements.

The above measures ensure that all in the organization are working together towards a common goal.

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